COMPANY PROFILE

ENTICE
CONTRUCTION LTD



ENTICE

CONTRUCTION LIMITED

ROADS

DELIVER WITH EXCELLENCE

We redefine full-service and bring expertise across all project types
all scales and under all procurement models.

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www.enticecontruction.com

P.O.BOX-129877,1
MAMERITO MUGERWA RD,
KIRA-TOWN, WAKISO

ENTICE CONTRUCTION LTD

TABLE OF CONTENTS



02 Letter from Managing Director

03 Company Profile

04 Our Vision & Mission

05 Our Values

06 Why Should Choose Us

07 Our Services

- Services Summary table
- Testing Materials and Products
- Our Process

11 Organizational Structure

12 Letter from Chief Engineer

13 Quality Management Plan

14 Assurance Plan

15 Safety Plan

16 Environmental Plan

LETTER FROM MANAGING DIRECTOR

ENTICE CONTRUCTION LTD

DELIVER WITH EXCELLENCE

> We are dedicated to construction growth and economic development as we deliver with excellence within and outside our country.

Our success is largely attributed to the experienced and highly qualified workforce who are focused on delivering customized solutions to meet the standards in the global market.

This is an exciting time in the infrastructural growth of Africa, we are focused on continuous improvement, leveraging on best methodologies and practices in the delivery of the best construction services. We operate under a quality framework that ensures that the company continues to evolve in an efficient and effective way.

We look forward to working with you.



Mariam Kiingi
Managing Director

DELIVER WITH EXCELLENCE

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COMPANY PROFILE

Entice Contruction Limited is a nationally owned construction company specializing in infrastructural and construction works.

As a locally owned company, our goal is to effectively deliver top-quality and sustainable structures as we strive to remain competitive in the current day modern construction market.

With our teams of experts, we deliver timely and quality projects to our beloved clients making sure they find value for their money.

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VISION

To be recognized as one of the leading construction companies matching the global market demands.



MISSION

To operate more sustainably and provide super-quality construction services with honesty, integrity and professionalism at fair prices ensuring that we remain valuable in the modern-day to day market.

LEADERSHIP THAT DRIVES PROGRESS



ROSCO SSEKONGE

Chairman & General Manager

Ssekonge Rosco, Chairman and general Manager of entice contruction limited, has been the driving force behind the company's growth. With a strong belief in the power of relationships, he emphasizes building trust and collaboration with clients, partners, and employees. His leadership style is deep rooted in open communication and mutual respect, fostering long-term partnerships



MARIAM KIINGI N

Managing Director

Mariam Kingi N , Managing director and Market Director brings exceptional business acumen , a fresh perspective and strategic insight to the company. With a keen and deep understanding of market dynamics and customer needs, he has successfully driven sales and expanded.



TREVOR ATWIJUKIRE

Head of Technolgy & Operations

Overseeing both technology and operations, Trevor Atwijukire drives cross-company innovation and strategic technology acquisition. Leveraging his expertise in engineering and product design, he optimizes overall operations and integrates advanced solutions tailored to the dynamic demands of the Ugandan and global markets.

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OUR VALUES

INTEGRITY

We maintain total transparency in our approach to achieving our goals and commitments.

EXCELLENCE

We strive to offer innovative and high-quality construction projects by tapping into modern designs and technology.

CUSTOMER CENTRIC

Our customers are our ultimate priority, we ensure we exceed their expectations.

PROFESSIONALISM

We prioritize honesty, realiabilty, and consistency.



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WHY SHOULD CHOOSE US

Accountable

We honestly take responsibility in all services we offer to our beloved clients.

Passionate

Passion fuels our determination and creativity to make a difference, and inspires us to push boundaries and deliver excellence in all we do.

Innovative

We stay ahead of the competition by offering innovative solutions to what clients call complex challenges.

Timely Delivery

We understand the importance of meeting deadlines and ensuring projects are completed on schedule.

Expertise

We have a team of qualified and experienced personal every area of construction.

Sustainability

We believe in fostering a balance between environmental stewardship, social responsibility, and economic prosperity.



OUR SERVICES

Entice's suite of services extends from feasibility studies to project management, materials testing and site inspection.
We have expertise to implement the most road structures which include highways, urban tarmac roads and local marram roads.
Our experts assist you throughout your project lifecycle, from initial design review to final acceptance & maintenance.

	SERVICE NAME	SERVICE DESCRIPTION
01	ADVISORY	Our experts provide advisory services that cover feasibility/DPR studies, master planning and project management of road and highway projects. We also conduct contract reviews, design reviews and approvals, as well as technical reviews of construction plans for stability and construction physics.
02	INSPECTION	We conduct technical audits and regular quality assurance inspections throughout all stages of development and refurbishment to ensure structural stability according to international regulations. Our experts also provide construction supervision services that include construction site safety inspections.
03	TESTING	Construction materials and products used in the project are tested in our laboratories and on site. Our tests cover chemical and physical analyses of materials, as well as destructive and non-destructive testing.
04	MAINTENANCE SERVICES	We conduct on-site visual checks for damage on existing roads and produce damage assessment reports. Our services also cover refurbishment proposals and repair recommendations that include cost estimates and planning reviews. In addition, we conduct special inspections and tests after flooding, fire, road accidents and other special conditions.

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OUR PROCESS

01

Planning

Our planning stage involves assessing the current and future traffic patterns and performing a cost-benefit study to ensure the road will serve its purpose.

02

Setting Out

Our setting out process involves the transferring of design proposals from drawings to the ground. It demarcates site boundaries, foundations, and other necessary structural parts.

03

Earthworks

Our earthworks process encompasses a comprehensive series of steps aimed at transforming the natural terrain into a stable and durable foundation capable of supporting the intended road infrastructure. It begins with vegetation and obstacles clearing to make way for subsequent construction activities. Excavation follows suit, involving the careful removal of unsuitable materials to establish a level surface for the roadbed.

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04

Paving

Our paving process typically follows earthworks, which prepared the roadbed. it begins once the subgrade has been prepared and drainage systems fitted.

This process involves laying down asphalt to create a smooth, durable surface for vehicles.
We posses specialized equipment for heating the asphalt (concrete) mixture, it is then transported to the site, and then spread and compacted.

05

Quality control

Our quality control process ensures that all aspects of the current road construction project meets specified standards and requirements to achieve durability, safety, and functionality.
Our team of expert engineers carry out rigorous inspection, testing, and documentation at every stage of the construction process, from materials selection to final paving.

With our civil engineering expertise, construction materials knowledge and objective assessments, we support you from the planning phase with a comprehensive evaluation.

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Testing Materials & Products

Our materials testing laboratory ensures that materials used in the construction process are tested and compliant with international standards

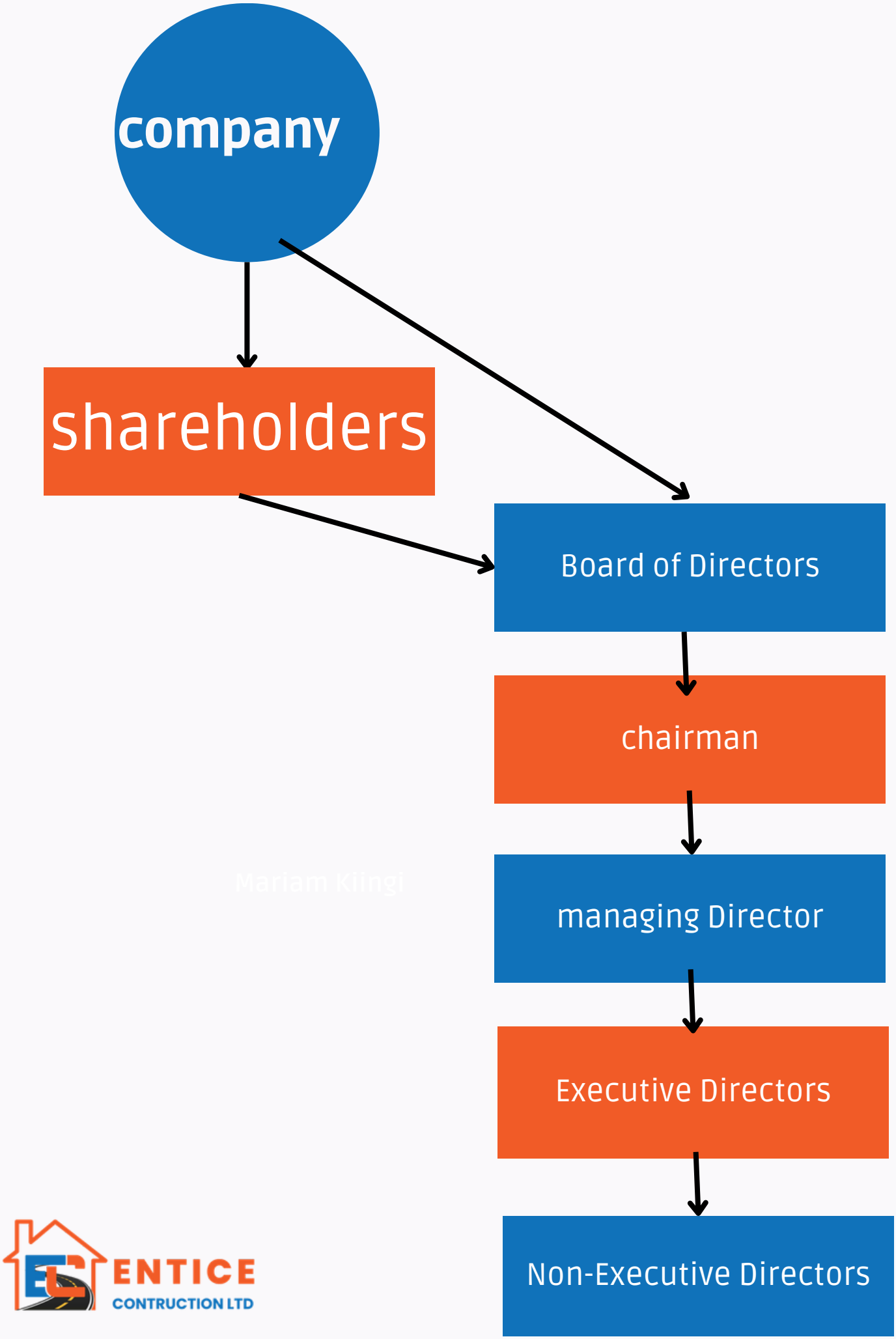








ORGANIZATION STRUCTURE

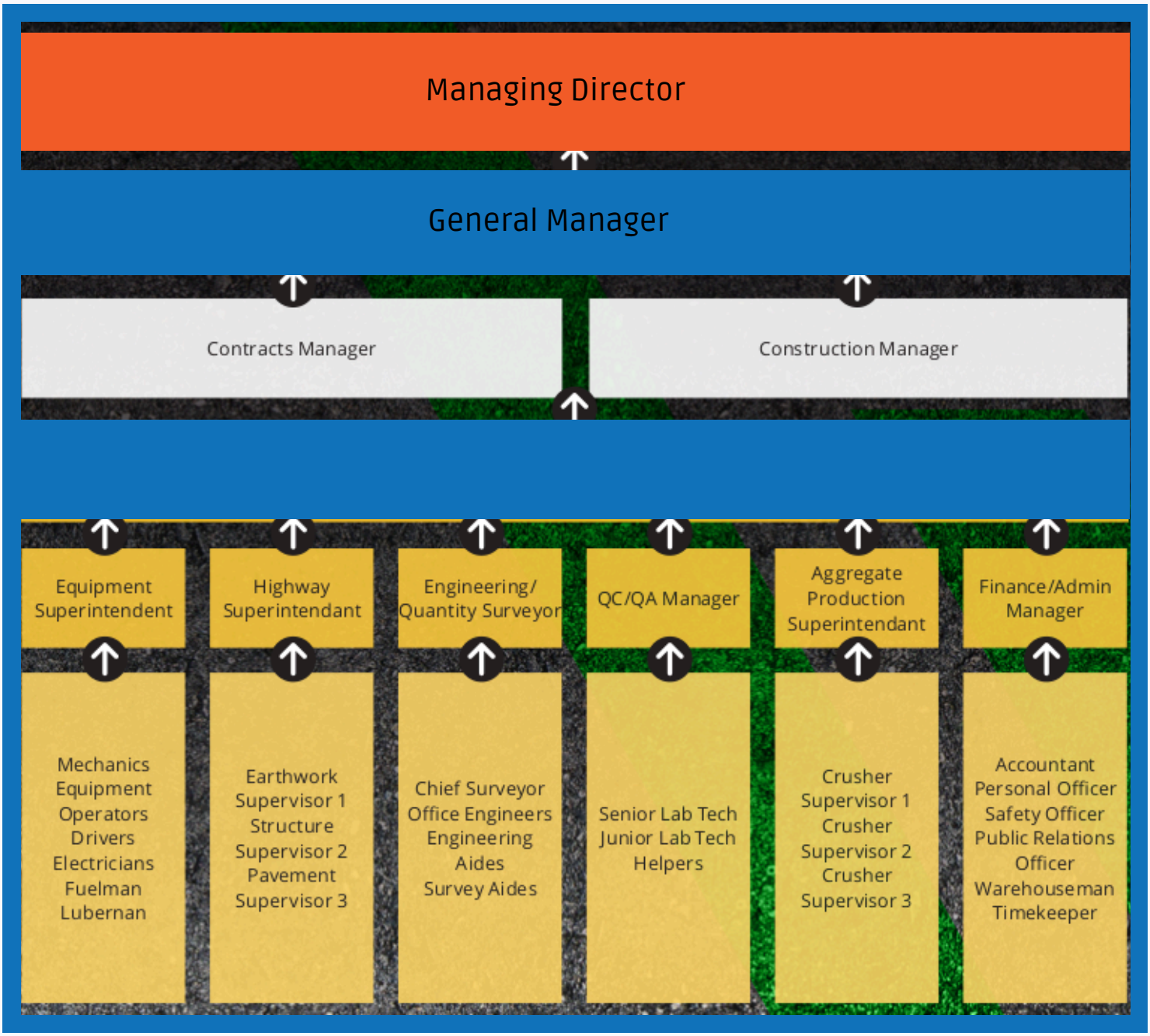


Mariam Kiingi

ENTICE CONTRUCTION LTD

ORGANIZATION CHART

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THE TEAM

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NAME	ROLE	EXPERIENCE
Mariam Kiingi	Managing Director	Mariam is Ugandan with a degree and three Master's degrees, one in Economics, one in Business Administration and Marketing, she has worked with different organisations such as associate Programme Officer, United Nations, and High Commissioner for Refugees (UN Refugee Agency) based in Uganda and South Sudan. She has earned years of professional project management, marketing head in Sustainable Livelihoods International- Uganda, Agribusiness / Enterprise Development Expert(IUNV) -Food and Agriculture Organization(FAO-UN) in South Africa, Central and Eastern Kenya and Senior Marketing Manager/ Research Fellow, Presidential Initiative on Banana Industrial Development (PIBID) under Ministry of Finance Planning & Economic Development in Uganda.
Rosco Sssekonge	General Manager	Rosco is a Ugandan with a diploma and a degree in civil engineering, Diploma with amazing facts, and has earned years of experience in infrastructures and construction works. he has worked on complex projects with different construction companies such as Mota Engil, Stirling, Excel, ck associates, Pearl and back as an engineer in the completion of different projects. he has done several private projects in different parts of East Africa due to their complex quality control of construction works as well as HSE Practices and earns. he has completed a management course online in the UK And has started up different businesses such as farming, He earned a certificate of National Patriotism development course.
Alessandro Tomasoni	Chief Engineering Manager	Alessandro is Italian with a Diploma di Specializzazione di 1° livello DS1 in Architettura e dell'Ingegneria edile, Ingegneria civile · He is a highly accomplished senior professional with over 25+ years of experience successfully overseeing international projects. He has worked with different construction companies in Africa such as Arbico at Dangote Refinery Nigeria and MRS INVESTMENTS LIMITED in Abuja, Nigeria, Becco Contractors - Tanzania,
Hamza Magala	Construction Manager	Hamza is a Ugandan with a Bachelor's degree in civil engineering and has years of experience in the Roads and Commercial Construction Industry with hands-on executing site as per drawing. He is majorly responsible for supervising day-to-day site activities and reporting. Project Manager on major Highlands road projects. he has worked as a site engineer with BMK IN Uganda's reproductive, maternal and health services improvement project(URMCHIP). In-depth understanding and interpretation of structural and architectural drawings
Obongo Simon Marvin	Project Manager	Marvin is a Ugandan with a Bachelor's degree in Civil Engineering, has excellent knowledge and experience in Structural construction, highway and transportation engineering and Quality control and assurance with practical skills in; tackling real-time assignments in AutoCAD, writing daily reports, calculation of materials and quantities, interpreting engineering drawings and inspection of civil works, basic surveying and material testing and analysis both in the laboratory and in the field. he has Worked on complex projects such as the Kampala Flyover Construction and Road Upgrade project aBusia Municipality under USMID.he is well-versed in software like Orion, AutoCAD, ArchiCAD, Microsoft Word, Excel, PowerPoint and MS Project.

THE TEAM

ENTICE CONTRUCTION LTD

NAME	ROLE	EXPERIENCE
Vijay Ramakant Mahindrakar	Maintenance Manager	Vijay is a highly accomplished senior professional with over 20+ years of experience successfully overseeing projects on time and within budget. Demonstrated excellence in ensuring high-quality the workmanship throughout all stages of development and delivery.
Patrick James	Project Engineer	Patrick is a highly accomplished senior professional with over 25+ years of experience successfully overseeing projects on time and within budget. Demonstrated excellence in ensuring high-quality workmanship throughout all stages of development and delivery.
Japtinder Pal Singh	General Superintendent	Dynamic and results-oriented General Superintendent with 20 years of experience in overseeing large-scale construction projects from inception to completion. Adept at coordinating diverse teams, managing resources, and ensuring adherence to safety and quality standards.
Trevor Atwijukire	Head of Technolgy & Operations	Overseeing technology and operations, Trevor Atwijukire leverages his engineering expertise to drive strategic technology acquisition and optimize performance for Ugandan and global markets.
Kabanda Obandia	Financial Controller	Holds a Master's and Degree of Bachelor's in Accounting from Makerere University. He is a registered Certified Practicing Accountant, CPA PNG. He is currently holding the position of Financial Controller of Entice Contruction Ltd.
Stephen Kagulire	Safety Manager	Holds a BSc. in Civil and Environmental Engineering from Uganda Christian University and have supplemented my academic knowledge with certificates in Construction Safety and Health, ISO 14001:2015 Environmental Management Systems, and Project Management.

LETTER FROM CHIEF ENGINEER

We possess a team of experienced engineers with a wide range of capabilities and a vast portfolio of technical resources and knowledge.

Chief Engineer - Alessandro Tomasoni



> Our projects provide employment and training opportunities to the local people as well as market to the local suppliers and service providers ensuring that we leave a positive impact in the communties where we work from.

This is an exciting time in the infrastructural growth of Africa, we acknowledge that the construction industry is advancing in both designs and technologies, as Entice Contruction Limited, we commit to meeting the various advancements through training of our staff and hiring experts to ensure that our end products meet current market demands.
We look forward to working with you.

QUALITY

Management Plan

Entice Contruction advocates the policy of self-regulation and is committed to the development and implementation of an effective quality management plan that contributes to the successful completion of all engaged projects. It is the objective of the directors of Lorma Constructions to complete the projects on time, producing work that is of premium quality and within budget.



To ensure that Entice Contruction delivers a world class product as a contractor, we operate under a quality assurance framework that conforms to ISO 9001 standards. The framework includes a series of quality checks at each step in the project life cycle to ultimately ensure a high quality product is delivered within specified timeframes and budgets according to the requirements of our customers. This includes work methods, testing procedures, construction material procurement, materials extraction procedures, and quality and detailed methodology for all activities.

Our policy is to provide these services in a manner that both satisfies the needs and expectations of our clients and adheres to relevant regulatory and statutory requirements. Relevant information and knowledge is captured and made available across the company, building up an internal resource hub.

Entice Contruction' quality management plan details each step in the project development process and the processes the company takes to maintain the quality of its products and services. Key personnel including the company Directors oversee a series of checks, approvals and testing that is to be conducted throughout each step of the project. The system is regularly reviewed and updated to ensure that best project practices and methodologies are being implemented.

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QUALITY Assurance

Laboratory Accreditation Certification

Entice Contruction is committed to providing a quality product for our clients, including the provision of materials that conform to both the required local and international standards.



The provision of regular testing of materials is carried out to monitor quality levels throughout the project and to ensure the end product will stand the test of time.

Our Quality Assurance Encompasses:

- Skilled Workforce
- Quality Materials
- Quality Control Procedures
- Continuous Improvement
- Client Satisfaction

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SAFETY PLAN

Entice Contruction is committed to the wellbeing of our staff. Therefore, providing and promoting a safe workplace is of the utmost importance to us. We have a clear and comprehensive safety plan in place that communicates and enforces strict policies, procedures and programs so both our people and ourcustomers are protected at all times.

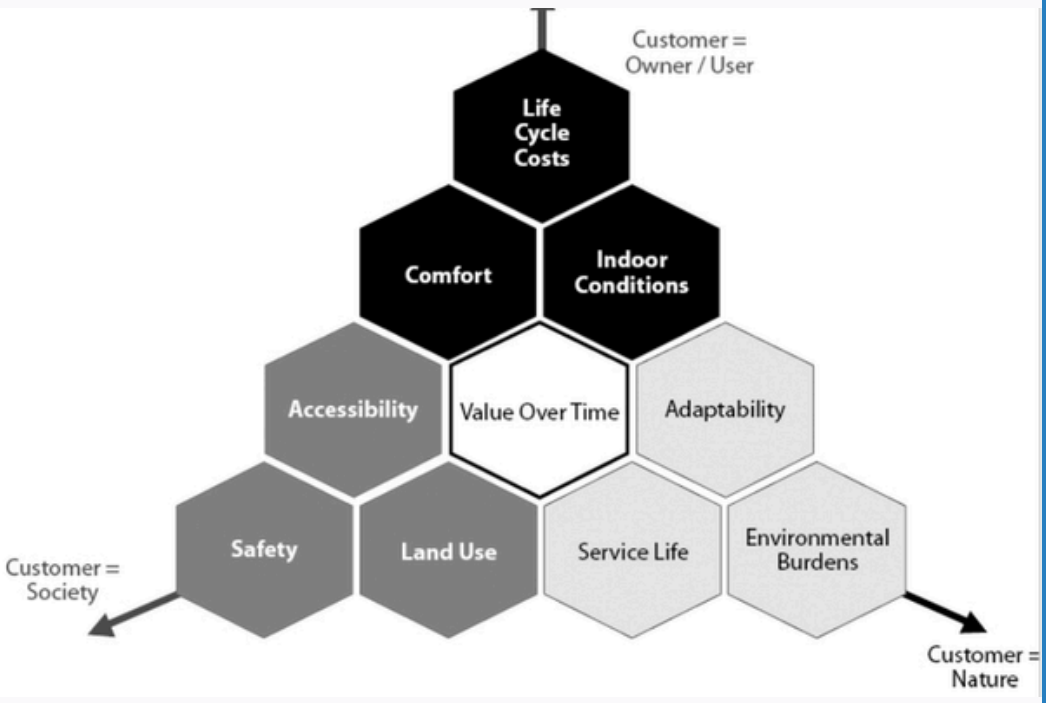
Our culture of safety starts at the top, with all Entice Contruction employees accountable for their safety and the safety of others. This message is emphasised within the office and during operations on site to consistently reinforce safe behaviour, encourage safety improvements and ensure accidents are avoided.

In order to achieve this, we provide clear systems for:

- Safety training
- Accident investigation and reporting
- First aid and medical procedures

- Workplace health and safety requirements;
- Risk mitigation; and
- Protocols for the safe use of equipment.

ENVIRONMENTAL PLAN



Infrastructure development and construction can inevitably have some impact on the surrounding environment. Here at Entice Contruction, we aim to minimise these impacts and ensure we operate in an environmentally sustainable way, whilst contributing to the long-term development of surrounding communities.

Entice Contruction has compiled an Environmental Management Plan and Implementation (EMPI) strategy that outlines the steps to be taken to minimise the environmental impacts of our construction activities. It is our goal to pro-actively encompass all operations in the EMPI, with specific focus on highway constructions.
This plan identifies the monitoring requirements throughout our projects and puts corrective measures in place to limit and avoid our operations' effect on the environment.

Part of this plan also encompasses our responsibility to surrounding communities.
We make certain our plans are clearly communicated to local communities and ensure our operations are sensitive to cultural requirements and locations. Our projects provide employment and training opportunities to the local people and also promote social inclusion for community groups in project activities.

These standards and strategies allow us to successfully manage the unique environmental challenges for each or our projects and allow us to further our community initiatives.

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EARTHWORKS











DELIVER WITH EXCELLENCE



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